

Assessment Code (Field 29)	Event Code (Field 30)	Meaning
0 – Excluded	0 – Not an enrolment event	<p>An individual who</p> <ul style="list-style-type: none"> • Has not been assessed • Does not need to be assessed • Is either already a member of a scheme OR • Is not a member of any scheme.
0 – Excluded	3 – Voluntary Joiner/Joiner	<p>A voluntary joiner who</p> <ul style="list-style-type: none"> • has not been assessed • does not need to be assessed <p>Examples of voluntary joiner:</p> <ul style="list-style-type: none"> • Excluded worker • Company director • Pre-staging company employee
0 – Excluded	4 – Contractual Enrolment	<p>Either a worker pre-staging or an excluded worker (for example, an overseas resident) who is contractually enrolled.</p>
1 – Eligible Jobholder	0 – Not an enrolment event	<p>An eligible jobholder either:</p> <ul style="list-style-type: none"> • already in a qualifying pension scheme OR • has previously Opted-out or ceased membership, but only needs to be assessed on re-enrolment OR • is under a period of postponement
1 – Eligible Jobholder	1 – Automatic enrolment / re-enrolment	<p>An eligible jobholder being automatically enrolled or re-enrolled.</p>
1 – Eligible Jobholder	2 – Opt-In	<p>An eligible jobholder who has elected to opt-in to an Automatic Enrolment scheme and either:</p> <ul style="list-style-type: none"> • has previously Opted-out or ceased membership, but only needs to be assessed on re-enrolment OR • is under a period of postponement.

Assessment Code (Field 29)	Event Code (Field 30)	Meaning
1 – Eligible Jobholder	3 – Voluntary Joiner/Joiner	An eligible jobholder who has elected to join a scheme other than the default automatic enrolment scheme.
2 – Non-eligible Jobholder	0 – Not an enrolment event	A non-eligible jobholder, whether in postponement or not, until a future assessment deems them an Eligible Jobholder, an Entitled Worker or an excluded worker. They may or may not already be a member of a pension scheme.
2 – Non-eligible Jobholder	2 – Opt-In	A Non-eligible jobholder who has elected to opt-in to an Automatic Enrolment scheme, whether in postponement or not.
2 – Non-eligible Jobholder	3 – Voluntary Joiner/Joiner	A Non-eligible jobholder who has elected to join a scheme other than the default automatic enrolment scheme.
3 – Entitled Worker	0 – Not an enrolment event	An Entitled Worker, until an assessment deems them an Eligible Jobholder, Non-eligible Jobholder or an excluded worker. They may or may not already be a member of a pension scheme.
3 – Entitled Worker	3 – Voluntary Joiner/Joiner	An Entitled Worker who requests to join a pension scheme (see meaning of Opt-in for an Entitled Worker above).